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|  | LGBTQ Policy Inclusion |
| 🞏 | Non-discrimination statement inclusive of sexual orientation |
| 🞏 | Non-discrimination statement inclusive of gender identity/expression |
| 🞏 | Health insurance coverage to employees’ same sex partner |
| 🞏 | Accessible, simple process for students to change their name on university records and documents |
| 🞏 | Accessible, simple process for students to change their gender identity on university records and documents |
| 🞏 | Students have option to self-identify sexual orientation on admission application or post enrollment forms |
| 🞏 | Students have option to self-identify gender identity/expression on admission application or post enrollment forms |
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|  | **LGBTQ Support & Institutional Commitment** |
| 🞏 | Resource center/office with responsibilities for LGBTQ students |
| 🞏 | Paid staff with responsibilities for LGBTQ support services |
| 🞏 | Ally program or Safe Space/Safe Zone |
| 🞏 | Actively seek to employ diversity of faculty & staff including visible, out LGBTQ people |
| 🞏 | Standing advisory committee that deals with LGBTQ issues |
| 🞏 | LGBTQ alumni group |
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|  | **LGBTQ Academic Life** |
| 🞏 | LGBTQ studies program |
| 🞏 | LGBTQ specific course offerings |
| 🞏 | Actively recruit faculty for LGBTQ-related academic scholarship |
| 🞏 | New faculty/staff training opportunities on sexual orientation issues |
| 🞏 | New faculty/staff training opportunities on gender identity issues |
| 🞏 | LGBTQ faculty/staff organization |
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|  | **LGBTQ Student Life** |
| 🞏 | LGBTQ & Ally student organization |
| 🞏 | LGBTQ & Ally graduate student organization |
| 🞏 | LGBTQ social fraternity/sorority |
| 🞏 | Regularly plans LGBTQ social activities |
| 🞏 | Regularly plans educational events on transgender issues |
| 🞏 | Regularly offers educational events surrounding intersectionality of identities for LGBTQ people |
| 🞏 | Image result for unr logoLGBTQ-inclusive career services |
|  | **LGBTQ Housing & Residence Life** |
| 🞏 | LGBTQ living space, theme floors and/or living-learning community |
| 🞏 | Roommate matching for LGBTQ students to find LGBTQ-friendly roommate |
| 🞏 | Gender-inclusive housing for new students |
| 🞏 | Gender-inclusive housing for returning students |
| 🞏 | Gender-inclusive/single occupancy restroom facilities in campus housing |
| 🞏 | Gender-inclusive/single occupancy shower facilities in campus housing |
| 🞏 | Trains residence life and housing staff at all levels on LGBTQ issues and concerns |
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|  | **LGBTQ Campus Safety** |
| 🞏 | Procedure for reporting LGBTQ related bias incidents and hate crimes |
| 🞏 | Active ongoing training for hate crime prevention |
| 🞏 | Active outreach to LGBTQ students and student organization |
| 🞏 | Trains campus police on sexual orientation issues |
| 🞏 | Trains campus police on gender identity/expression issues |
| 🞏 | Supports victims of LGBTQ sexual violence and partner violence |
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|  | **LGBTQ Counseling & Health** |
| 🞏 | LGBTQ counseling/support groups |
| 🞏 | Trans-inclusive trained counseling staff |
| 🞏 | Free, anonymous and accessible HIV/STI testing |
| 🞏 | LGBTQ-inclusive health information and safer sex materials available |
| 🞏 | Trans-inclusive student health insurance policy which covers ongoing counseling services |
| 🞏 | Trans-inclusive student health insurance policy which covers hormone replacement therapy |
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|  | **LGBTQ Recruitment & Retention** |
| 🞏 | Annually participates in LGBTQ admission fairs |
| 🞏 | LGBTQ student scholarships |
| 🞏 | LGBTQ mentoring program to welcome and assist LGBTQ students in transitioning to academic and college life |
| 🞏 | Special Lavender or Rainbow Graduation ceremony for LGBTQ students and allies |
| 🞏 | Admission counselors receive LGBTQ-inclusive training and resources |

